

**THE NURSES' ORGANISATIONS.**

**THE COLLEGE OF NURSING.**

The College of Nursing proposes to control the Nurses' Co-operations and Associations of Private Nurses, by forming a Roll of such Institutions and has sent out the following inquisitorial questionnaire. Such an assumption of power over thousands of Nurses employed in private nursing, for whom it has no economic responsibility whatever, is a demand on the part of the Council of the College over professional women, many of whom are not members of its corporation, which is in our opinion quite unjustifiable, and calculated to come into acute collision with the personal liberty of the subject. We ask the College of Nursing is this an appropriate moment to inflict more restrictions on the work of private nurses? They need scope for initiative and individuality. How much would be left to them or their superintendents once rounded up on the College Roll?

**APPLICATION FORM FOR ADMISSION TO THE ROLL OF PRIVATE NURSING CO-OPERATIONS AND ASSOCIATIONS.**

Name of Association .....  
 Address .....  
 .....

Is the Association privately owned or supervised by a Committee?

Is the Association superintended by a nurse whose name is on the General Part of the State Register?

Name of Lady Superintendent

State Registration number:—

Are the names of all members of the nursing staff included in the General or Supplementary Part or Parts of the State Register?

Are members whose names appear only on the Supplementary Part or Parts of the State Register, employed solely in the special branch of nursing for which they are qualified?

Are members who are State Certified Midwives, but whose names do not appear on the General Part of the State Register, employed for midwifery only?

Number of nurses employed whose names are on:—

- (a) The General Part of the State Register.
- (b) The Supplementary Part of the Register for Mental Nurses.
- (c) The Supplementary Part of the Register for Sick Children's Nurses.
- (d) The Supplementary Part of the Register for Fever Nurses.
- (e) The Supplementary Part of the Register for Male Nurses.
- (f) The Roll of the Central Midwives Board.

Do you employ any uncertificated women to undertake nursing duties?

If so, under what conditions?

Are references obtained regarding members' professional work and conduct?

Is a personal interview arranged before they are engaged?

Are nurses required to sign an agreement before becoming permanent members of the staff? (If so please enclose a copy.)

Does the Association insure members against accidents while on duty?

What fees are charged for the following cases? :—

- (a) Medical and Surgical.
- (b) Mental.
- (c) Fever (with quarantine fee).
- (d) Midwifery.
- (e) Maternity.

Are nurses engaged on a salaried basis? (If so please answer Section I)

Are nurses engaged on a percentage of fees basis? (If so please answer Section II)

**I.—IF ON A SALARIED BASIS.**

- (a) What salary do they receive?
- (b) Are they supplied with uniform or uniform allowance?
- (c) What "off duty" time is allowed between cases, or per month?
- (d) Length of annual leave.
- (e) Do all members participate in:—
  - (i) the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).
  - (ii) any other pension scheme.
- (f) Are directions issued to patients engaging nurses in order to safeguard the latter from inconsiderate treatment? (If so please enclose copy)
- (g) Are any charges made to your nurses, between cases, for board, lodging and laundry?
- (h) What provision is made for the care of nurses during sickness?

**II.—IF ON A PERCENTAGE OF FEES BASIS.**

- (a) What percentage is your nurse charged?
- (b) Is there a Club or Home attached to the Co-operation?
- (c) If accommodated, what charges are made to your nurses, between cases, for board, lodging and laundry?
- (d) Are there any other charges (e.g., boxroom fee)?
- (e) Are there any other advantages offered?
- (f) Are your nurses covered by the National Health Insurance as:—
  - (i) Employed contributors.
  - (ii) Voluntary contributors.
- (g) If ineligible for National Health Insurance are your nurses otherwise insured against accident or illness?
- (h) Are directions issued to patients engaging nurses in order to safeguard the latter against inconsiderate treatment? (If so please enclose copy)
- (i) Do all members participate in:—
  - (i) The Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).
  - (ii) Any other pension scheme.

Is the Association prepared to conform with the conditions set out by the College of Nursing? (see attached appendix).

Is the Association willing to receive a personal call from a representative of the College to discuss points requiring explanation?

The above answers are correct to the best of my knowledge and belief, and I hereby make application for the inclusion of the name of..... on the College of Nursing Roll of Private Nurses' Co-operations and Associations.

(Signed).....  
 Proprietor or Lady Superintendent.

**MATRONS' COUNCIL OF GREAT BRITAIN.**

A meeting of the Matrons' Council of Great Britain will be held at 194, Queen's Gate, S.W.7, on Saturday, October 30th, at 3.30 p.m.

**CROYDON GENERAL HOSPITAL.**

A reunion will be held on Saturday, October 23rd, at 4 p.m., followed by a short service at 5 p.m.

All former members of the Nursing Staff will be welcomed. R.S.V.P. to the Matron.

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